

Tax Rates

This quick reference guide will help you stay informed of changes to federal tax rates and limits. This sheet only applies to federal tax laws for the year 2012 and not to state tax laws. Information is current as of January 1, 2012.

2012 Federal Income Tax Rates

Taxable income (i.e., income minus deductions and exemptions) between:

Filing status	Tax Rate
Single	
\$0 - \$8,700	10%
\$8,701 - \$35,350	15%
\$35,351 - \$85,650	25%
\$85,651 - \$178,650	28%
\$178,651 - \$388,350	33%
\$388,351 +	35%
Married, Filing Jointly	
\$0 - \$17,400	10%
\$17,401 - \$70,700	15%
\$70,701 - \$142,700	25%
\$142,701 - \$217,450	28%
\$217,451 - \$388,350	33%
\$388,351 +	35%
Married, Filing Separately	
\$0 - \$8,700	10%
\$8,701 - \$35,350	15%
\$35,351 - \$71,350	25%
\$71,351 - \$108,725	28%
\$108,726 - \$194,175	33%
\$194,176 +	35%
Single, Head of Household (HOH)	
\$0 - \$12,400	10%
\$12,401 - \$47,350	15%
\$47,351 - \$122,300	25%
\$122,301 - \$198,050	28%
\$198,051 - \$388,350	33%
\$388,351 +	35%
Estates and Trusts	
\$0 - \$2,400	15%
\$2,401 - \$5,600	25%
\$5,601 - \$8,500	28%
\$8,501 - \$11,650	33%
\$11,651 +	35%
Corporations	
\$0 - \$50,000	15%
\$50,001 - \$75,000	25%
\$75,001 - \$10,000,000	34%
\$10,000,000 +	35%

Standard Deductions¹

Filing status	Deduction
Married, filing jointly	\$11,900
Single	\$5,950
Married, filing separately	\$5,950
Head of household	\$8,700

¹ Blind over 65: add \$1,150 if married, \$1,450 if single or head of household

Exemptions

Personal exemption	\$3,800
Net unearned income not subject to the "Kiddie Tax"	\$1,900
Alternative Minimum Tax Exemption:	
Filing status	Exemption
Married, filing jointly	\$45,000
Single or head of household	\$33,750
Married, filing separately	\$22,500

Long-Term Capital Gains and Dividend Rates

10% and 15% bracket	0%
Higher brackets	15%
Capital gains on collectibles	28%
Unrecaptured 1250 depreciation	25%

Estate Planning

Gift tax annual exclusion	\$13,000
Annual exclusion: Non-U.S. spouse	\$139,000
Estate and Gift tax unified credit:	\$1,772,800
Exemption equivalent	\$5,120,000
Top estate, gift, GST rate	35%
GST exemption	\$5,120,000

Social Security

Maximum earnings (during work years) subject to FICA tax	\$110,100
Income² (In Retirement) Causing Social Security Benefits to Be Taxable:	
Filing status	Modified Adjusted Gross Income

Married, filing jointly	
50% taxable	\$32,000
85% taxable	\$44,000
Single	
50% taxable	\$25,000
85% taxable	\$34,000

² Income is most income including muni bond interest but only 1/2 of Social Security.

Retirement Plan Limits

IRA Contribution Limit:	
Under age 50	\$5,000
Age 50 and over "catch-up"	\$1,000

IRA Contribution – Income Phaseout Ranges:

Filing status	Adjusted Gross Income
Married, filing jointly (active spouse)	\$92,000 - \$112,000
Married, filing jointly (non-active spouse)	\$173,000 - \$183,000
Married, filing separately	\$0 - \$10,000
Single, or HOH	\$58,000 - \$68,000
Non-active participant	Unlimited

Roth IRA Contribution – Income Phaseout Ranges:

Filing status	Modified Adjusted Gross Income
Married, filing jointly	\$173,000 - \$183,000
Married, filing separately	\$0 - \$10,000
Single, or HOH	\$110,000 - \$125,000

SIMPLE Elective Deferral Limit:

Under age 50	\$11,500
Age 50 and over "catch-up"	\$2,500

401(k), 403(b)³, 457⁴ and SARSEP Elective Deferral Limits:

Under age 50	\$17,000
Age 50 and over "catch-up"	\$5,500

³ Special increased limit may apply to certain 403(b) contributors with 15 or more years of services.

⁴ In last 3 years prior to year of retirement, 457 plan participant may be able to double elective deferral if needed to catch-up on prior missed contributions, but if they do, they cannot use catch-up.

Annual Defined Contribution Limit

SEP Contribution Limit	Up to 25% of compensation limit \$50,000
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Annual Defined Benefit Limit

Highly Compensated Employee Makes	\$115,000
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Key Employees in Top Heavy Plan Makes

Annual Compensation Taken Into Account for Qualified Plans	\$250,000
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Retirement Tax Credit – A percentage of tax credit for an IRA, 401(k), 403(b), or 457 plan contribution, in addition to deduction or exclusion, if:

Filing status	Modified Adjusted Gross Income
Married, filing jointly	Below \$57,500
Head of household	Below \$43,125
Single	Below \$28,750
Married, filing separately	Below \$28,750



Required Minimum Distribution (RMD) Table

Use this table to calculate RMDs from IRAs and qualified plans during the owner's life. Do not use this table if the owner has a spousal beneficiary more than 10 years younger. Instead, use the Joint Life Table from IRS Publication 590. Calculate RMD by dividing the account balance at the end of the prior year by the RMD factor for the current year.

Uniform Lifetime		Single Life Expectancy			
Age	Factor	Age	Factor	Age	Factor
70	27.4	9	73.8	55	29.6
71	26.5	10	72.8	56	28.7
72	25.6	11	71.8	57	27.9
73	24.7	12	70.8	58	27.0
74	23.8	13	69.9	59	26.1
75	22.9	14	68.9	60	25.2
76	22.0	15	67.9	61	24.4
77	21.2	16	66.9	62	23.5
78	20.3	17	66.0	63	22.7
79	19.5	18	65.0	64	21.8
80	18.7	19	64.0	65	21.0
81	17.9	20	63.0	66	20.2
82	17.1	21	62.1	67	19.4
83	16.3	22	61.1	68	18.6
84	15.5	23	60.1	69	17.8
85	14.8	24	59.1	70	17.0
86	14.1	25	58.2	71	16.3
87	13.4	26	57.2	72	15.5
88	12.7	27	56.2	73	14.8
89	12.0	28	55.3	74	14.1
90	11.4	29	54.3	75	13.4
91	10.8	30	53.3	76	12.7
92	10.2	31	52.4	77	12.1
93	9.6	32	51.4	78	11.4
94	9.1	33	50.4	79	10.8
95	8.6	34	49.4	80	10.2
96	8.1	35	48.5	81	9.7
97	7.6	36	47.5	82	9.1
98	7.1	37	46.5	83	8.6
99	6.7	38	45.6	84	8.1
100	6.3	39	44.6	85	7.6
101	5.9	40	43.6	86	7.1
102	5.5	41	42.7	87	6.7
103	5.2	42	41.7	88	6.3
104	4.9	43	40.7	89	5.9
105	4.5	44	39.8	90	5.5
106	4.2	45	39.8	91	5.2
107	3.9	46	37.9	92	4.9
108	3.7	47	37.0	93	4.6
109	3.4	48	36.0	94	4.3
110	3.1	49	35.1	95	4.1
111	2.9	50	34.2	96	3.8
112	2.6	51	33.3	97	3.6
113	2.4	52	32.3	98	3.4
114	2.1	53	31.4	99	3.1
115	1.9	54	30.5	100	2.9

Questions:

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